

# Designing a Competitive Compensation & Benefits Package

Fast, Affordable, Stackable



## Learning Outcomes

### Designing, Structuring & Implementing Compensation Benefits Scheme



Understanding the legal concepts that impact compensation, including laws and regulations related to equal pay, minimum wage, overtime, and benefits.



Analyzing and designing a compensation structure that aligns with the organisation's strategy, goals, and values and reflects market trends and best practices.



Implementing, administering, and maintaining a compensation system that ensures fairness, consistency, and transparency and fosters employee engagement, motivation, and retention.



Develop effective communication strategies to educate employees about the compensation philosophy, policy, and practices, and address their questions, concerns, and feedback.



Evaluating the impact of compensation on mergers and acquisitions (M&A) and international assignments, and identifying the key challenges and opportunities in managing compensation across different cultures, currencies, and regulations.

## This programme is for:

- Professionals who are looking for short university HR credentials
- Empowers participants towards senior management and HRBP roles.
- HR Professionals & Practitioners.
- Business Unit Heads who manage team performance
- Mid-Senior level executives in management
- Enhance practitioners' competencies in line with Malaysian and international strategic leadership and HRM standards.

## Course Details & Fees:



**Date:**  
Contact us for details



**Payment:**  
100% HRD Corp claimable  
Contact us for more details



**Class:**  
100% Online interactive classes via Google Meet & Google Classroom.



**Certification**  
Awarded by Infrastructure University Kuala Lumpur.

## Alumni evaluate:



of our students rated us 4 stars and higher for their overall satisfaction



of our students rated us 4 stars and higher for our course relevance with their jobscope



of our students rated us 4 stars and higher for our course applicability to the real-world experience



of our students rated us 4 stars and higher on our quality, high-skilled facilitators